II. ANNUAL ACCOMPLISHMENT SUMMARY DEVELOPMENT REVIEW

(This side to be completed by immediate manager)

LEE, CLAUDE G. Associate's Name (last, first, middle initial)	
A. PERFORMANCE SUMMARY AND TREND (Summarize your view of	associate's accomplishments versus goals in the past year and
indicate performance.)	
SET GOAL FOR 0 RECORDABLE'S - HAD 0	
SET INCIDENT RATE FOR 2.5% - HAD 0.74% PLANT AVERAGE IS 2.5%	
SET GOAL FOR 0 DOCTORED CASES - HAD 0	
SET GOAL FOR 0 LOST WORK DAYS AND ACCIDENTS - HAD 0	
PUT UP COST WENT FROM \$.51 PER DOZEN TO \$.49 - GOAL WAS \$.48. ABSE	ENTEEISM WENT FROM 2.94% TO 2.45% GOAL WAS 2.5%. (continue on the back in necessary)
STRENGTHS/GROWTH (Describe associate's strengths and how they cha	
CLAUDE IS LEARNING MORE EACH DAY. HE IS IMPROVING ON HIS RELATIO	NSHIP WITH HIS ASSOCIATES. HE SEEMS TO HAVE THEIR RESPECT
AND THIS WILL HELP HIM GROW TO BE A GOOD SUPERVISOR.	
	(continue on the back in necessary)
. DEVELOPMENTAL RECOMMENDATIONS	(continue on the back in necessary)
List Developmental Objectives and/or Skills To Improve based on overall For any deficiencies noted on Management Skill Evaluation, planned devenues and the strength of the strength	elopment activity must be detailed here.
Developmental Objective/Skills To Improve	Planned Developmental Activity
CONTINUE TO DEVELOP SUPERVISOR SKILLS	COMPANY SPONSORED CLASSES
QUALITY AND PRODUCTION	HOLD MONTHLY MEETINGS IN QUALITY AND PRODUCTION
	·
FUTURE CAREER DISCUSSION Discuss associate's career goals and objectives. List any positions in which Resources Manager if indicated.	the associate expresses an interest. Refer to Human
Comments: Claude empoy - been	m a supervision in Poeterny.
Falus currer goods	to be a Dypt Manager.
OVERALL PERFORMANCE RATING (Transfer performance rating to p	page 1 [front] of form)
•	
Superior Above Requirements X	Meets Requirements Fair Marginal
ASSOCIATE'S COMMENTS	
	ED IN ANY OF THE PRODUCTION DEPARTMENTS
CLAUDE HAS EXPRESSED INTEREST IN BECOMING A DEPARTMENT MANAGE	A BY ANTO THE PRODUCTION DELIVERATION
SIGNATURES	Check if additional comments attached.
Q.O. 7	1-27-03 /1 /- 27-0
NOG Vurner	7-27-03 Date Associate's initials indicate Date
Immediate Manaper	that he/she read this
- 1 when Ah	appraisal and it has been discussed with him/her.

WESTPOINT STEVENS	PLANNED PERSONAL OBJECTIVES AND ACCOMPLISHMENTS FOR SALARIED EXEMPT ASSOCIATES
Name:	10-Jan-03
CLAUDE LEE Title:	Division and/or Business Unit:
SUPERVISOR	BED PRODUCTS/SHEETS
Planned Personal Objectives From 1-Jan-	-03 to 31-Dec-03
SAFETY GOALS:	
4TH QUARTER HAD 0 RECORDABLES IN 2002 SET GOAL OF	0 FOR 2003
4TH QUARTER SET INCIDENT RATE FOR 2003 TO 1.5% OR E	BETTER
4TH QUARTER DOCTORED CASES FOR 2002 WAS 0 SET GO	OAL OF 0 FOR 2003
4TH QUARTER LOST TIME ACCIDENTS WAS 0 SET SAME GO	DAL FOR 2003
4TH QUARTER LOST WORK DAYS 0 SET SAME GOAL FOR 2	003.
QUALITY	
1) MAINTAIN FABRICATION DEFECTS OF 0.06% OR BETTER. WITH ASSOCIATES. PRODUCTION	2) HOLD MONTHLY QUALITY AND PRODUCTION MEETINGS
1) PUT UP LAST IN PACKING IS \$0.49 A DOZEN NEW GOAL I TO 2.4%.	S \$0.48 A DOZEN. 2) DECREASE ABSENTEEISM FROM 2.5%
*Claude Lee	Bolo Durner
Associate	Supervisor/Manager
1-27-03	1-27-03
Date	Date
(Note: All salaried-exempt associates supervising other meeting EEO/AAP expectations.)	s must include in their goals their efforts in
Please indicate target date for meeting each goal (1st, 2	nd, 3rd and 4th quarter).
*Signatures above indicate agreement on goals and obje	ectives at beginning of evaluation period.

STRICTLY PRIVATE

ANNUAL ACCOMPLISHMENT SUMMARY DEVELOPMENT REVIEW

(This side to be completed by associate)

LEE, CLAUDE G.	424-80-5902			
Name (Last, First, Middle Initial)	Social Security Number			
SUPERVISOR	BED PRODUCTS/SHEETS			
Title	Division and/or Business Unit			
ACCOMPLISHMENT SUMMARY (Summarize your acco	omplishments versus goals in the past year.)			
SET GOAL ZERO LOST TIME ACCIDENTS - MET GOAL				
SET GOAL ZERO RECORDABLES - HAD ZERO				
INCIDENT RATE FOR DEPARTMENT WENT FROM 2.89% TO 0.74	% PLANT AVERAGE IS 2.5%			
COST PER DOZEN IN PUT UP WENT FROM \$0.51 TO \$0.49				
ABSENTEEISM WAS 2.4% FOR 2002				
STRENGTHS/GROWTH (Describe your strengths and how	w they changed in the past year.)			
, , , ,	TERACT WITH MY EMPLOYEES IN A WAY THAT ARE FAIR TO EACH EMPLOYEE. MOTIN			
TO DO THEIR JOBS TO THE BEST OF THEIR ABILITY				
IMPROVEMENT/DEVELOPMENT NEEDS/PLANS (Id	dentify most eviliant poods and remonstrate estimates			
	COMPANY ASSET. COMPANYS ARE BEING RUN BY COMPUTERS AND THE			
MORE THEY CAN TRAIN THEIR EMPLOYEES TO EFFICIENTLY DO	O THEIR JOBS AND MAKE THE OPERATION RUN SMOOTH AND EASY.			
·				
JOB/CAREER INTEREST (If interested in a job change, lis Specify any geographic limitations, desired timing, etc. Also de				
I ENJOY BEING A SUPERVISOR HERE AT THE ABBEVILLE PLANT,	. HEAD SUPERVISOR OF ONE OF THE OPERATIONS, SUCH AS THE PAC			
AN INTEREST OF MINE, I HAVE WORKED IN PACKING MY ENTIR	E CAREER AT THE ABBEVILLE PLANT.			
Church Les.	1-27-63			

DEPARTMENT/POSITION TITLE Wrap and Pack Supervisor

NAME

FACILITY <u>044 - Abbeville</u>

33519





SALARIED-EXEMPT **PERFORMANCE REVIEW**

	DIVISION	and/or BUSINESS	UNIT Bed Products/Sneets
	DATE LA	ST REVIEWED	
	JSD	3/1/00	•
		with discontinuous control con	
	RATING	PERIOD	2002
	PERFORI	MANCE RATING	MR 33856
	DATE CO	MPLETED	1-15-02
GENE	RAL IN	STRUCTION	
Timin	3 .		A performance review is to be completed for each salaried-exempt associate annually between January 1 and January 31. It is the responsibility of each supervisor to prepare the performance review.
Proce	dure:	openess grantes des del Administrativo del Administ	The associate's performance of assigned tasks and accountabilities should be rated with respect to the performance factors below, utilizing the following scale:
			S- Superior: Consistently and substantially exceeds major job requirements. Accomplishments are extraordinary as demonstrated by job results.
			AR - Above Requirements: Exceeds most job requirements. Job results are measurably higher than job requirements.
	•		MR - Meets Requirements: Meets major job requirements. Performance is fully acceptable as demonstrated by job results.
			F - Fair: Performance is slightly below what is expected in the position. Performance needs improvement.
			M - Marginal: Fails to meet most job requirements. Performance requires immediate, substantial and sustained improvement.
Ackno	wledgm	ent:	This appraisal has been reviewed with the associate. It is understood that the signature does not necessarily indicate agreement with the content of the review.

WESTPOINT STE	VEINS ACC	OMPLISHMENTS	NAL OBJECTIVES AND FOR SALARIED EXEMPT OCIATES
Name:	Date:		Annahayeeye Annahayeeye Annahayeeye Annahayeeye Annahayeeye Annahayeeye Annahayeeye Annahayeeye Annahayeeye An
Claude G. Lee	1/9/02 Division a	and/or Business Unit:	
Supervisor		oducts/Sheets	
Capartion			
Planned Personal Objectives From	1-Jan-02	to	31-Dec-02
Safety Goals			
4th quarter had 1 recordable in 2001, set goal of 0 fo	or 2002.		
4th quarter set incident rate for 2002 to 25 or better	400111111111111111111111111111111111111	QAJPELJONEGATERUM TERREPISTOJO JO 70 37 40 77 54 77	
4th quarter doctored cases for 2001 was 1 - set goal	I of 0 2002.		,
4th quarter lost time accidents was 0 set same goal	for 2002.	***************************************	\$ 10 pt 10 p
4th quarter lost work days 0 - set same goal for 2002	2	***************************************	4,24,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,
Quality		9511(0)70)(((TAANIVAINAINAINAINAINAINAINAINAINAINAINAINAINA	
1) Maintain fabrication defects of 0.06% or better.	Hold monthly quality meeting	ng on my shift.	
2) Put up last year in packing was \$0.51 a dozen, ne	ew goal is \$0.48 a dozen.	7400 1 011	
3) Decrease absenteeism from 2.94% to 2.5%	***************************************	***************************************	
	.4(4.516.544.57.67.65.77.57.77.67.77.47.77.67.67.67.67.67.67.67.67.67.67.67.67		
	63144411033441141114141414141414141414141		
* Claude Lee		Bob Ju	mer
Associate	S	upervisor/Manage	r
1-9-02		1-15-	02
Date		ate	
(Note: All salaried-exempt associates supe meeting EEO/AAP expectations.)	ervising others must in	nclude in their goals	their efforts in
Please indicate target date for meeting eac	ch goal (1st, 2nd, 3rd a	and 4th quarter).	
*Signatures above indicate agreement on g	joals and objectives a	t beginning of evalu	uation period.

STRICTLY PRIVATE

ANNUAL ACCOMPLISHMENT SUMMARY DEVELOPMENT REVIEW

(This side to be completed by associate)

Lee, Claude G.	424-80-5902
Name (Last, First, Middle Initial)	Social Security Number
Supervisor	Bed Products/Sheets
Title	Division and/or Business Unit
ACCOMPLISHMENT SUMMARY (Summarize your accordance of 0 lost time accidents - met goal	nplishments versus goals in the past year.)
Set goal of 0 recordables - had 1	
Incident rate for department went from 3.86 to 2.89	
Michael And Andrews (Michael Marchester (Micha	
Cost per dozen in put up went from \$0.54 to \$0.51	
Absenteeism was 2.94 for 2001	
STRENGTHS/GROWTH (Describe your strengths and how	they changed in the past year.)
My strengths for the past year are my abilities to interact wi	th my associates in a way that are fair to each employee.
Motivate associates to do their jobs the best of their ability.	
IMPROVEMENT/DEVELOPMENT NEEDS/PLANS (Ide	entify most critical needs and responsive action plans.)
Computer classes for supervisors would be a good compar	ny asset. Companies are being run by computers and the
more they can train their associates to efficiently do their jo	bs and make the operation run smooth and easy.
JOB/CAREER INTEREST (If interested in a job change, list Specify any geographic limitations, desired timing, etc. Also des	preference including position title, business unit, location. cribe long-term interest.)
l enjoy being a supervisor here at the Abbeville Plant. Head	supervisor or one of the operations, such as the packii
is an interest of mine. I have worked in packing my entire c	areer at the Abbeville Plant.
Manda Lee	1-9-02
Appropriate's Signature	

MANAGEMENT SKILLS EVALUATION

After carefully evaluating individual's work performance in relation to current job requirements, check the appropriate box to indicate the associate's performance. Explanation of terms appear at the bottom of this page. If not applicable, indicate N/A,

Management Skills		1	Rati	ng		Comments or Supportive Details
(Evaluate the first two skills categories only if the associate has supervisory responsibility)	Superior	Avove Requirements	Meets Requirements	Fair	Marginal	This section <i>must</i> be completed for <i>each</i> rating.
DEVELOPMENTI OF SUBORIDINATIES Ability to prepare subordinates for current post- tors, as well as for postirons of greater response- bility			Х			People are well trained in different jobs.
SUPERVISION/MANAGEMENT SKILLS Ability to direct and control subordinates, ability to notivate and electively coordinate the entons of workstolps		t	Х		Challe chartype of the recessor applicacy and	Needs a little more effort in keeping his people: motivatedo
StiffAstEGIC PLANNING/ORGANIZING Ability to establishicolyses of action to accomplish specific goals. Allocation or accomplish specific goals. Allocation or accompanies anticipating accomplishing ability provides meeting goadlines; anticipating accordings.		X				Stays alert watching for any problems that may arise. Keeps up with all rush items
JOB KNOWLEDGE TechnicalKnowledge and Revel of competence required for successin speumbent position.			Χ			Claude is learning more each
QUALITY Sonomance to requirements re-accuracy thoracy organization of work periormed:			Χ			Still learning what is acceptabill in quality from managment stand
COMMUNICATION SKILLS: Ability to clearly and persons very express concepts, both rorally and in writing also, ability to listen effectively grass ideas and instructions.			X			Cloude is coming around in his ability to take hold of any Ideas or instructions is to for
NTERPERSONAL SKILLS Ability to work cooperatively, withis abordinates, peers, suberiors cand external contacts, ability to a failuence others without direct authority.			X			works well with fellows him associates and upper mangement
ADMINISTRYATION Ability to setisity all administrative confederation position (i.e., timeliness, completeness, accuracy, accuracy, accuracy,			X			Keeps up with all his reports and turns them in on time
LEARNING GAPABILITIES, OTHER RELE: VANT SKILLS (LISI)		>	1	-		Claude has been a supervisor for about 1 year and 8 menths and is still learning.

PERFORMANCE EVALUATION RATING

Read each rating carefully and completely. Check the rating box above that most closely describes the associate's overall performance in each category based upon the extent to which he/she met the standards/objectives and management skills evaluation.

Superior	Consistently and substantially exceeds major job requirements. Accomplishments are extraordinary as
Above Requirements	demonstrated by job results. Exceeds most job requirements. Job results are measurably higher than job requirements.
Meets Requirement	Meets major job requirements. Performance is fully acceptable as demonstrated by job results.

Performance is slightly below what is expected in the position. Performance needs improvement. Fair

Falls to meet most major job requirements. Performance requires immediate, substantial and sustained Marginal improvement.

II. ANNUAL ACCOMPLIS	HMENT S	SUMMARY I	DEVELO)PMEN	T REVIE	ΞW
Claude Lee (Inissi	de to de compi	leted by immediate -	manager)			
Associate's Name (last, first, middle initial)						
A. PERFORMANCE SUMMARY AND TRE year and indicate performance.)		_		shments vers	us goals in the	e past
Set goal to- No		e accidents		met	this ca	<u>a</u> (
Set goal for No	ceco relable	s had				
Incident rate went	Franc	3.86 to	o 2.8°	7		***************************************
				(continue	on back if nec	essary)
B. STRENGTHS/GROWTH (Describe associ	iate's strengths a	and how they change	d in the past ye	еаг.)		
Claude has worked in u	Urap/Park	For 24	VPAVS	and	this ho	. «
helped Claude to orlan	to his	people of	wheel	is ex	we ted	ms K
them. He is bearing	•					5-3° P
	Manufacture					
	. hd-diada 2-4 шинги ганга		**************************************	(continue o	on back if nece	essary)
For any deficiencies noted on Management Developmental Objectives or Skills To Impro Developmental Objectives/Skills To	ove should be dir	rectly transferred onto	next year's C	bjective Setti	ng page.	THE STATE OF THE STATE OF
Developmental Objectives/Skills 10	Improve	Hold monthly	nned Develo		description of the second seco	-
PLA (17)		Itold monthly	quality	meering	with a	SSOCI a
				Migraphik kanadama da ara ara ara ara ara ara ara ara ara	and the first the state of the third of the state of the	
				et distribit di CTT for der ser resenue una cusa cusa cusa cusa cus	CONTROL CONTROL OF CON	- VY + APREN TORON LABORATED STORY
FUTURE CAREER DISCUSSION (Discussoresses an interest. Refer to Human Resources omments: Willing To Mark To	s Manager or Dir	ector if indicated.)		•	ich the associ	iate ·
		****				THE PROPERTY OF STREET
				(continue or	back if neces	ssary)
OVERALL PERFORMANCE RATING (Tra	unsfer performand	ce rating to page 1 (fr	onti of form)			
SuperiorAbove Requiren		, - ,	,	Fair	Marg	ninal
ASSOCIATE'S COMMENTS				A SAME E S		g = 0 = 0 = 0
Paule Lee						· 45-0/
SIGNATURES	Andrew Control of the	Γ	Check if ad	ditional com	ments attach	ned.
Bob Jumes		1-15-02		L,	1 - 1 5	
mediate Manager	The second secon	Date 1-21-02		at he/she rea	Date	
viewing Manager	ARP CONTRACTOR CONTRAC	Date		sal and it has issed with hin		3

HRS- 272

* WESTPOINT ST	EVENS ANNUAL	RMANCE REVIEW - FORM A SEPARATION PROBATIONARY RODUCTION AND MAINTENANCE ASSOCIATES
Period from: To: FEB 07,1998 FEB 07,1999	Associate:	Associate No: 33519
Complete this review prior to this date:	Facility:	33319
FEB 14,1999	0 044 ABBEVILLE Job:	
0065 WRAP & PACK Shift: Supervisor:	A790 PACK SETS	
	ile Elhers	Continuous Service Date: Date reviewed: FEB 07,1977 3-12-95
	SECTIONII	
4 Part day Co	mplete for period covered by this F	Review.
ABSENCES	ACCIDENTS	COMMENDATIONS
Number of Days:	Medical Accidents	Number of Commendations/
Excused (Excluding Leave of Absence)	Number from Unsafe Acts	WOULD YOU RE-EMPLOY?
Unexcused	Number from Unsafe Acts	Yes □
COUNSELING AND WARI		No □
Number of counselings	Number of warnings	(To be filled out only at separation)
	SECTIONII	
priate number in the box to the right must provide an explanatory commer Needs Significant Improvement 3	of the factor. If you score the association the space provided. Meets Job Requirements	ciate 1 or 5 on a performance factor, you Consistently Exceeds Job Requirements NA Does Not Apply to Associate's Job
WORK PRODUCTION		
Does associate accomplish ex-	4 COMMENTS:	
pected amount of work promptly		
and efficiently? (Do NOT consider		
accuracy.)		
		-
SUPERVISION REQUIRED	႕ COMMENTS:	
Does associate meet job require-		
ments and conduct himself/herself properly with average amount of supervision?		
WORK QUALITY	4 COMMENTS:	
Does associate pay attention to	L. J. Comments of Co.	
detail, completing work without excessive errors, defectives or waste? (Do NOT consider amount		
of work.)		

(Continued on back)

Needs Significant in Needs Some Improv	vement 4		Job Requirements ntly Exceeds Job Requi	5* Consistently Excer rements № Does Not Ap	eds Job Requirements oply to Associate's Job
PHYSICAL REQUIREM Does associate meet all ments of job? (Consider na, dexterity, vision, etc.) Policy Manual, Section V	physical require- strength, stami-) (See Personnel	3	COMMENTS:		
cial instructions.)					
MONITORING		4 0	COMMENTS:		
Does associate con watch assigned work f					
and potential producti		***************************************			
problems?		GER SANDON CONTRACTOR CONTRACTOR			
WORK PROCEDURES		# 0	COMMENTS:		
Does associate follow		4			
methods, without consers and supervision		-			
forming work tests?					
JUDGEMENT		W o	COMMENTS:		
Does associate's ev					
both routine and unus		embersolendestendesselverding	and the control of the West Control of the Control		
experience resulting in decisions?					
decisions:			SECTION		
	The second secon	OVER	ALL PERFORMANCE	RATING	
□ 1*	□ 2		□ 3	凶 4	□ 5*
Needs Significant Improvement	Needs Som Improveme		Meets Job Requirements	Frequently exceeds job requirements	Consistently exceeds job requirements
* Supporting comment	s required	inantidantelikin Ertilli (1887)			
			SECTION IV	200 P 10 10 10 10 10 10 10 10 10 10 10 10 10	THE ENGLAND
Section of the sectio		(Complete if appropria	ie	
GENERAL COMMENTS	S AND RECOMM	IENDAT	FIONS: Clause	a is easy gar	to o
can a distin	to De la	nand	to be know	es his foliar	Marie Tolor
19 se lettle and	en slada	each	Jan .	The work.	Carre Marie
			. •		
I HAVE REVIEWED	THIS PERFORM	IANCE	REVIEW WITH THE	SSOCIATE RI	ENEMED BÁ
Make El	therefor	manuscript in the state of the	-10-99 Cl	ande the	Bob Junes
SIGNATURE OF SUPER	RVISOM		DATE SIGN.	ATURE OF DEPARTMEN	NT MANAGER DATE
			Х.		Lee/WPH

HRS- 252

Period from: FEB 07,1999 FEB 07,2000 Complete this review prior to this date:	EVENS X ANNUAL	RMANCE REVIEW - FORM A SEPARATION PROBATIONARY RODUCTION AND MAINTENANCE ASSOCIATES Associate No: 33519		
FEB 14,2000	044 ABBEVILLE			
Department: 0065 WRAP & PACK	Job: A788 L'SEAL SE	TS OP		
Shift: Supervisor:	7 2 1 1	Continuous Service Date: Date reviewed:		
1 FIRST Med	he to things	FEB 07,1977 2-10-00		
	∠SECTION (
Co	mplete for period covered by this	Review.		
ABSENCES	ACCIDENTS	COMMENDATIONS		
Number of Days:	Medical Accidents	Number of Commendations		
Excused (Excluding Leave of Absence)	Number from Unsafe Acts	WOULD YOU RE-EMPLOY?		
Unexcused On Leave of Absence	Number from Unsafe Acts	Yes 🗆		
COUNSELING AND WAR		No 🗆		
Number of counselings	Number of warnings	(To be filled out only at separation)		
	SECTIONII			
Read each factor below and its definition, then rate the associate according to the scale below. Place the appropriate number in the box to the right of the factor. If you score the associate 1 or 5 on a performance factor, you must provide an explanatory comment in the space provided. 1 Needs Significant Improvement				
* Supporting comments required				
WORK PRODUCTION Does associate accomplish expected amount of work promptly and efficiently? (Do NOT consider accuracy.)	3 COMMENTS:			
SUPERVISION REQUIRED	分 COMMENTS:			
Does associate meet job require- ments and conduct himself/herself properly with average amount of supervision?				
WORK QUALITY	u comments:			
Does associate pay attention to detail, completing work without excessive errors, defectives or waste? (Do NOT consider amount of work.)				

WP-51254 - REV. 1/98

(Continued on back)

Needs Significant in Needs Some Improv * Supporting commen	vement 4		Job Requirements ntly Exceeds Job I	-	Consistently Excee	ds Job Requirements ply to Associate's Job	
PHYSICAL REQUIREMENTS Does associate meet all physical requirements of job? (Consider strength, stamina, dexterity, vision, etc.) (See Personnel Policy Manual, Section W-3, II-D for special instructions.)		3					
MONITORING Does associate conscientiously watch assigned work for immediate and potential production or quality problems?		4	COMMENTS:	makerakeren erakerakerakerakerakerakerakerakerakerak			
			,				
WORK PROCEDURES Does associate follow prescribed methods, without constant reminders and supervision, when performing work tests?		4	COMMENTS:				
		Assessible of Landwood Communications and Communication and Communication and Communication and Communication and Communication and Communication		Providence of the product of the constant			
JUDGEMENT			:OMMENTS:				
Does associate's evaluation of both routine and unusual problems show use of previous training and experience resulting in reasonable decisions?		型					
SECTIONIII							
The second distribution of the second		OVER	ALL PERFORMA		A		
1* Needs Significant	Needs Son	ne .	Meets Job	19	Frequently exceeds	5* Consistently exceeds	
· improvement	Improveme		Requiremen	- 1	job requirements	job requirements	
* Supporting comments required Claude Lee SECTIONIV							
			Complete if appro				
GENERAL COMMENTS AND RECOMMENDATIONS: Clause has fone a good jet							
The past year. He can be caunted on to be at work everyour							
and he full out top quality work. Claude takes very little							
workers. (a well rounded associate)							
I HAVE REVIEWED THIS PERFORMANCE REVIEW WITH THE ASSOCIATE , REVIEWED BY							
Mike 52	hufe	_2	-10-00	E	Sof Turn	er 2-21-00	
SIGNATURE OF SUPEI	RVISQR		DATE :	SIGNATU	IRE OF DEPARTMEN	T MANAGER DATE	

源 WESTPOINT ST	EVENS ANNUAL [DRMANCE REVIEW - FORM A SEPARATION PROBATIONARY PRODUCTION AND MAINTENANCE ASSOCIATES	
Period from: 2-7-97 To: 2-7-98	Associate: Claude G. Lee	Associate No:	
Complete this review prior to this date:	Facility:		
2-17-98 Department:	044 - Abbeville		
65 - Packing	Pack Sets -		
Shift: Supervisor:	106 Thurs	Continuous Service Date: Date reviewed:	
PIISU	SECTION		
2 Part days Co	mplete for period covered by this	Review.	
ABSENCES	ACCIDENTS	COMMENDATIONS	
Number of Days:	Medical Accidents	Number of Commendations/_	
Excused (Excluding Leave of Absence) Unexcused	Number from Unsafe Acts Lost-Time Accidents	WOULD YOU RE-EMPLOY?	
On Leave of Absence	Number from Unsafe Acts	Yes 🗆	
COUNSELING AND WAR	NING REPORTS	No 🗆	
Number of counselings	Number of warnings	(To be filled out only at separation)	
	SECTIONIL		
must provide an explanatory commer Needs Significant Improvement 3	Meets Job Requirements Frequently Exceeds Job Requirements	Consistently Exceeds Job Requirements The Does Not Apply to Associate's Job	
Does associate accomplish expected amount of work promptly and efficiently? (Do NOT consider accuracy.)	COMMENTS:		
SUPERVISION REQUIRED	A COMMENTS:		
Does associate meet job require- ments and conduct himself/herself properly with average amount of supervision?			
WORK QUALITY	[7] COMMENTS:	·	
Does associate pay attention to detail, completing work without excessive errors, defectives or waste? (Do NOT consider amount of work.)			

(Continued on back)

Needs Significant Improvement Meets Job Requirements Consistently Exceeds Job Requirements Needs Some Improvement Frequently Exceeds Job Requirements Does Not Apply to Associate's Job Supporting comments required						
PHYSICAL REQUIREMENTS Does associate meet all physical requirements of job? (Consider strength, stamina, dexterity, vision, etc.) (See Personnel Policy Manual, Section W-3, II-D for special instructions.)	3 COMMENTS:					
MONITORING	COMMENTS:					
Does associate conscientiously watch assigned work for immediate and potential production or quality problems?						
WORK PROCEDURES	COMMENTS:					
Does associate follow prescribed methods, without constant reminders and supervision, when performing work tests?						
JUDGEMENT	A COMMENTS:					
Does associate's evaluation of both routine and unusual problems show use of previous training and experience resulting in reasonable	# COMMENTS:					
decisions?	SECTIONIII COMPANIA					
	OVERALL PERFORMANCE RATING					
П 1* П 2	□ 3 🛛 4 🖂 5*					
Needs Significant Needs Som Improvement Improveme	Meets Job Frequently exceeds Consistently exceeds					
* Supporting comments required						
	SECTIONAL					
Complete if appropriate. GENERAL COMMENTS AND RECOMMENDATIONS: Claude is an A-1 all assurd						
good employee. He is easy to suprise good attendance, busines his						
Soule can be counted on to do a good gick on any joke he is Dat an						
I HAVE REVIEWED THIS PERFORMANCE REVIEW WITH THE ASSOCIATE REVIEWED BY						
SIGNATURE OF SUPERVISOR DATE SIGNATURE OF DEPARTMENT MANAGER DATE						
Cloude Lee/WPH - 00						